CareChoice
Taking care further

Workplace Gender Equality Statement.

At CareChoice, we are committed to fostering a workplace that values diversity, promotes inclusivity, and ensures equal opportunities for all employees. Our commitment to gender equality is unwavering, and we strive to create an environment where everyone feels respected, supported, and empowered.

Our Principles

1. **Equal Pay**
   We believe in fair compensation for all employees, regardless of gender. We regularly review our pay structures to identify and address any disparities.
2. **Leadership Representation**
   We actively promote gender diversity in leadership positions. Our goal is to achieve a balanced representation of women and men across all levels of the organization.
3. **Flexible Work Arrangements**
   CareChoice recognises the importance of work-life balance. We offer flexible work arrangements to accommodate diverse needs and responsibilities.
4. **Training and Development**
   We invest in professional development that empowers women to advance their careers. Our training initiatives focus on leadership skills, empowerment, and career progression.
5. **Preventing Harassment and Discrimination**
   We have zero tolerance for any form of harassment or discrimination. Our policies and procedures ensure a safe and respectful workplace for all.

Our Commitment

- Regularly assess our progress toward gender equality goals.
- Encourage open dialogue about gender-related issues.
- Promote mentorship and sponsorship programs for women.
- Continuously improve our policies and practices to foster an inclusive workplace.

Accountability

CareChoice's leadership team is accountable for implementing and monitoring our gender equality initiatives. We encourage all employees to actively participate in creating a workplace that celebrates diversity and promotes equality.

Like to know more?

For more information please visit
www.wgea.gov.au/data-statistics/data-explorer